

Question ideas for Employee of the Month Spotlight Interview

This is a random list of potential questions you could ask to interview an Employee of the Month.

Company Related

- Before working at [hospital name], what was the most unusual or interesting job you've ever had?
- How did you first learn about [hospital name]?
- How do you balance your career at [hospital name] and family?
- How has [hospital name] helped you in your career development?
- If you could pick one theme for [hospital name] to turn into a book about the company, what would it be?
- If you could switch your job with anyone else within [hospital name], whose job would you want?
- What advice do you have for prospective [hospital name] candidates?
- What are 3 words to describe [hospital name]?
- What do you find the most challenging at [hospital name]?
- What do you like most about [hospital name]?
- What drew you to [hospital name] originally? And how has [hospital name] changed since?
- What has been your favorite project at [hospital name]?
- What have you gained from working at [hospital name]?
- What is on your wish list for the next 10 years with [hospital name]?
- What is the favorite part about working for [hospital name]?
- What is your proudest moment at [hospital name]?
- What is your role at [hospital name]?
- Do you have an office nickname? What is it?
- Do you recall any embarrassing moment at work?
- How do you define success?
- If you could change one thing about working here, what would it be?
- If you could do another job for just one day, what would it be?

- What advice would you give to recent new hires?
- What are three career lessons you've learned thus far?
- What are your hopes for our industry?
- What aspect of your role do you enjoy the most?
- What do you like most about your job?

Miscellaneous

- Any favorite line from a movie?
- Any random facts you could share with us?
- Are you messy or organized?
- Best vacation you've been to?
- Describe what you were like at age 10.
- Do you have a favorite newspaper, blog?
- Do you have a favorite quote?
- Favorite travel spot?
- If given a chance, who would you like to be for a day?
- If Hollywood made a movie about your life, who would you like to see cast as you?
- If you could be anyone from any time period who would it be and why?
- If you could interview one person (dead or alive) who would it be?

- If you could meet anyone in the world dead or alive who would it be and why?
- If you could only drink one beer for the rest of your life, what would it be?
- If you could witness any historical event, what would you want to see?
- If you had to eat one meal, every day for the rest of your life, what would it be?
- If you were an animal what would you be?
- If you were on death row, what would your last meal be?
- If you were stuck on an island what three things would you bring?
- If you were to write a book about yourself, what would you name it?
- If you were to write a self-help book, what would the topic be?
- If your house was burning down, what is the one non-living thing you would save?
- Least favorite Food?
- Motto or personal mantra?
- People would be surprised if they knew:
- Tell us a little about yourself.
- Tell us a little bit about your family.

- Tell us something about yourself that would surprise us.
- Tell us something about your family that might surprise us.
- Tell us three things most people don't know about you...
- Three words to best describe you:
- Top three life highlights?
- What are your three most overused words/phrases?
- What book did you read last?
- What books are at your bedside?
- What celebrity do people think you look like?
- What children's character can you relate with most? And why?
- What did you want to be when growing up?
- What do you always want to try and never did?
- What do you like to do in your spare time?
- What do you like to do on your days off?
- What does a typical day look like for you?
- What does true leadership mean to you?
- What else do you do for fun?
- What has been the most important innovation you have witnessed in your lifetime?
- What is an ability you wish you had?
- What is on your bucket list?
- What is the best book you have ever read?
- What is the first concert you attended?
- What is the first thing you would buy if you won the lottery?
- What is the greatest challenge you have had to overcome in your life thus far?
- What is the last joke you recall?
- What is the most important thing you have learned in the last five years?
- What is the one thing you cannot resist?
- What is the one thing, you can't live without?
- What is the weirdest job you've ever had?
- What is the weirdest thing you've ever eaten?
- What is the worst thing you did as a kid?
- What is your biggest pet peeve?

- What is your family like?
- What is your favorite childhood memory?
- What is your favorite meal?
- What is your favorite movie and book?
- What is your favorite number and why?
- What is your favorite sport?
- What is your favorite thing to do in the wonderful city of [city name]?
- What is your favorite thing to do?
- What is your greatest fear?
- What is your hidden talent?
- What is your personal philosophy?
- What kinds of hobbies and interests do you have outside of work?
- What music is on your iPhone/Android phone?
- What one food do you wish had zero calories?
- What phobias do you have?
- What places have you lived in?
- What TV show/movie are you ashamed to admit you love?
- What was your favorite book, toy, or outfit as a child?
- What would be the title of your autobiography?
- What would people never guess you do in your role?
- What would you do (for a career) if you weren't doing this?
- What would you like to be famous for?
- What would you most like to tell yourself at age 13?
- When was the last time you laughed so hard you cried?
- Where do you see yourself in 5 years?
- Where is the best place you've traveled to and why?
- Where is your favorite place to eat?
- Where is your hometown?
- Where would you like to go on a dream vacation?
- Where would you like to travel to?
- Which cartoon character would you most like to switch lives with?
- Which one would you want most – flying cars, robot housekeepers, or moon cities?
- You'd like to be famous for?
- You're happiest when?